

FOND DU LAC COUNTY HIGHWAY DEPARTMENT
Effective 12-27-2020 – 2.00% ATB

	<u>Hiring</u>	<u>Step I</u> <u>6 Months</u>	<u>Step II</u> <u>18 Months</u>	<u>Step III</u> <u>30 Months</u>
Classification I	Open	Open	Open	Open
Classification II Employees with conditions that exclude them from Class III, IV, V, and VI	22.25	22.90	23.56	24.21
Classification III Asphalt Paver Screed Operator Back Hoe Operator Bituminous Paver Operator Bituminous Roller Operator Bridge Inspector Concrete/Bridge Crewperson Dozer Operator End Loader Operator General Laborer Grade Setter/Layout Person Jet Vac Operator Kettle Operator- tar/rubber Lead Person Rubber Crew Lead Person Concrete Crew Motor Grader Operator Patrolman Pavement Router Operator Pneumatic Tire Roller Operator Roller Operator Skid Loader Operator Soil Compactor Operator Street Sweeper Operator Tractor Mower/Brush Cutter Operator Truck Driver V-Plow Operator Wing Operator	23.14	23.80	24.43	25.06

Classification IV	23.53	24.15	24.79	25.46
4 in 1 Track Loader/Dozer Operator				
Cat Excavator Operator				
Gradall Operator				
Motor Grader Operator				
Shoulder Machine Operator				
Sign Truck Operator/Sign				
Installer/Painter II				
 Classification V	 24.03	 24.70	 25.37	 25.99
Automotive Service Technician				
Lead Mechanics/Welders				
Mechanic				
Sign Installer/Painter III				
Welder				
 Classification VI				 27.04
Foreman				